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PRESS RELEASE

Civility Partners' Blog Post Named a Finalist for Human Resources Today MVP Awards, in Compliance Category

SAN DIEGO, February 10, 2020: Catherine Mattice Zundel, local author and consultant, has been named a finalist in the 2019 Human Resources Today MVP Awards, in the category of Compliance, for her [blog post](#) titled, "When should new hires receive mandatory training?"

The post suggests an employer should consider how the timing of mandatory training affects its perceived value, what new hires are interested in learning, and how mandatory training can be tied into onboarding.

For example, if safety training is provided online during day-two of employment, a new employee would likely receive the message that safety is not important to the organization. Contrast that with safety training that's intertwined in onboarding and coupled with a conversation with the safety officer. The latter sends the message safety is a serious issue.

ABOUT THE AWARD

Human Resources Today brings together the best content for HR professionals from the widest variety of industry thought leaders. These awards recognize the Most Valuable Posts as judged by readers, the award committee, machine intelligence, and social media.

Every day, articles are read by an audience of over 288,000 people on the site and in their newsletter.

ABOUT CIVILITY PARTNERS

Mattice-Zundel is the Founder and CEO of Civility Partners, Inc. which has been successfully providing consulting and training programs in workplace bullying and building positive workplaces since 2007. She has published several works in these areas and has appeared several times on FOX, NBC, and ABC as an expert. Catherine is active in the International Association for Workplace Bullying & Harassment, is one of the founding members of the National Workplace Bullying Coalition, and is Past-President of the Association for Talent Development, San Diego Chapter. She received her Bachelor's and Master's in Communication from San Diego State University. Through her business, Civility Partners, Mattice specializes in providing universal organizational solutions for bullying in the workplace, and building positive workplace cultures.